



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 80TH AREA SUPPORT GROUP (NSSG)  
Unit 21419  
APO AE 09708

REPLY TO  
ATTENTION OF

AERSH-AE (600-20a)

80th ASG (NSSG) Policy # 029-01  
JAN 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy on Sexual Harassment

1. Sexual Harassment, in any form or degree, will not be tolerated. Sexual Harassment adversely impacts on its victim, unit cohesion and missions readiness. Each of us must do our part in the prevention and elimination of Sexual Harassment.

2. Sexual Harassment is defined as:

a. Influencing, offering or threatening the career, pay or job of another person, in exchange for sexual favors, or

b. Deliberate or repeated offensive comments, gestures or physical contact of a sexual nature in a work or duty related environment.

3. Sexual Harassment is unprofessional behavior and will not be tolerated. Anyone who feels he or she is being harassed should immediately tell the offender that the behavior is unacceptable. All unresolved or repeated incidents of Sexual Harassment will be reported as a complaint. Complaints of Sexual Harassment can be addressed to the Community Equal Opportunity Office, Community Equal Employment Opportunity Office, Inspector General, Judge Advocate, Chaplains Office or Provost Marshal Office.

4. The proponent office is the Commander's Equal Opportunity Advisor. Users are invited to send comments and suggested improvements to the Equal Opportunity Office, Unit 21419, STOP 40, ATTN: AERSH-AE, or telephonically DSN 361-5235. This memorandum will be posted to allow for maximum viewing by unit, directorate and section personnel. Commanders and supervisors will ensure that their personnel are made aware of my policy.

TIMOTHY J. QUINN  
COL, MI  
Commanding

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